

March 23, 2020

A MESSAGE TO OUR WORKFORCE:

In light of the unprecedented demand for our medical products due to the ongoing COVID-19 epidemic and Governor Baker's emergency order of this morning, Exergen is refocusing its near-term mission.

Mission Statement: Supply the Medical Community with the TemporalScanner thermometers and supplies that it requires to care for patients, including for hospitals increasing their capacity to treat and care for additional patients, and to provide testing centers with the TemporalScanners and supplies required to screen and monitor the population for the disease. TemporalScanners for personal or family use will be produced at the highest rates possible commensurate with our primary mission of supporting hospitals and clinics.

In light of this mission, we are taking the following actions:

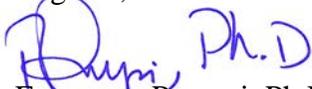
- 1) We will focus aggressively on increasing our production output, particularly for the TAT-5000, TAT-5000S and TAT-2000 products. TAT-2000C production will continue to be expanded as much as possible limited only by the mission requirements above.
- 2) To be in compliance with Governor Baker's order which defines critical manufacturing to include "manufacturing of materials and products needed for medical supply chains," we are suspending all other non-critical activities, including our industrial businesses, until the order is lifted.
- 3) All personnel supporting our industrial businesses and personnel supporting our medical business who are currently working on activities which are not mission critical will be reassigned to tasks supporting our mission, or to work from home on non-mission product development.

We will not be able to achieve our mission unless our workforce stays safe and healthy. We are taking the following steps:

- 1) We are prohibiting all visitors and non-essential personnel from Exergen's premises.
- 2) We will take necessary steps to protect our workforce while maintaining maximum possible output of our medical products.

Finally, I want to take this opportunity to thank everyone for your efforts recently and throughout the year. We have an extremely hard-working and dedicated workforce and want you all to know how much I appreciate your efforts.

Regards,



Francesco Pompei, Ph.D.
President and CEO